

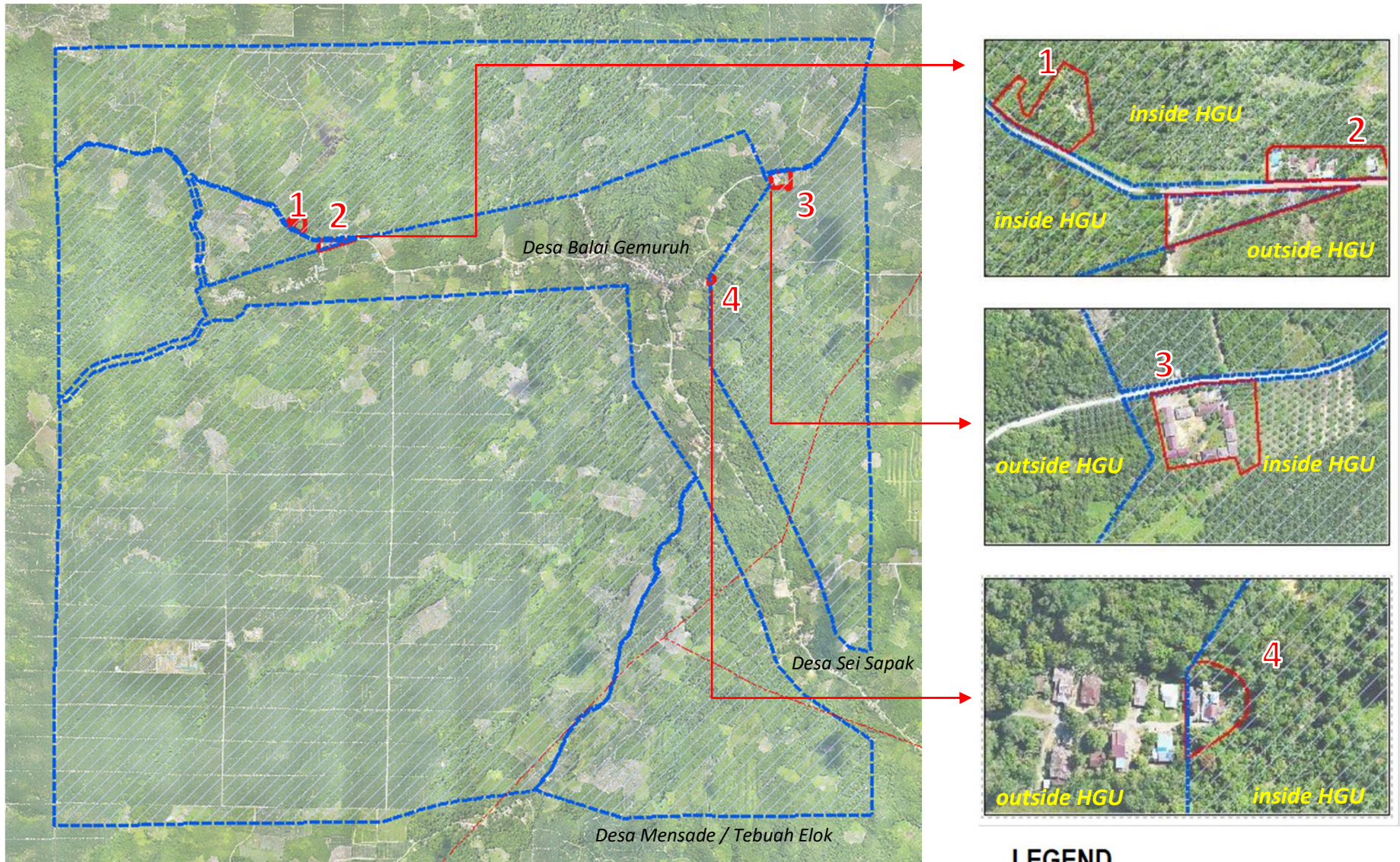


Initial Response of Community Grievances to RSPO & POIG members

Background

1. On 3 June 2021 received information from EQ ([attached](#)) regarding Community Grievances to RSPO & POIG members, and palm oil buyers for agrarian problem and other unsustainable practices in Putra Lirik Domas, KPN Plantation.
2. PLD immediately commenced verification check on 4th June 2021 for agrarian problem.
3. PLD formed & established Task Force to investigate the unsustainability practices and to produce the Final Finding Report by 30th June 2021.

Identification & Verification Result



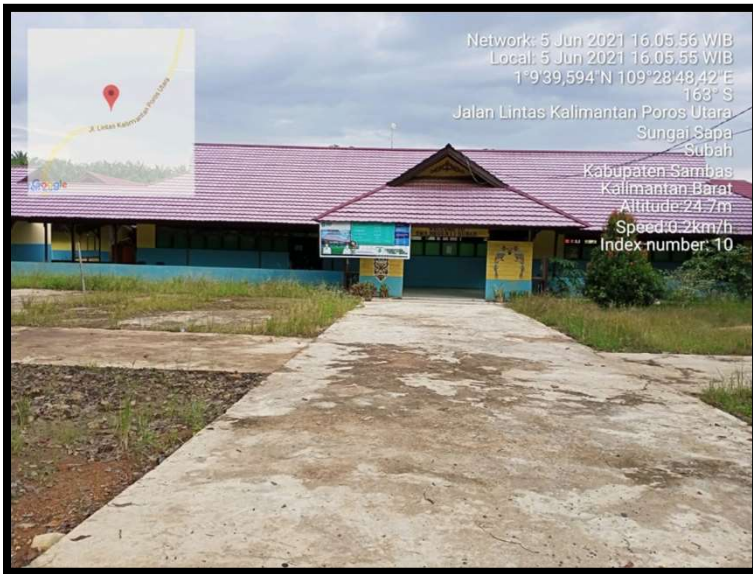
Lokasi Sekolah, Tanah Adat, Kuburan, Rumah Kades di dalam HGU PT PLD Sambas, sudah teridentifikasi/ Location of School, Cemetery, Village Head's House within PT PLD Sambas HGU, have been identified



1. Cemetery



2. Village head's house



3. Subah High School



4. Village

Follow Up Action Plan

1. PLD will apply the exclusion of the identified area from HGU to the Land Office Authority (BPN) and make amendment on related permits.
2. PLD will publish time bound action plan after discussion and coordination with the related parties to resolve the Agrarian Problem and other Un-Sustainable Practices issues after our investigation.
3. PLD is arranging formal mediation meeting with the parties who signed the grievances and will invite other independent parties to take part in this mediation process.
4. PLD will post and update regularly via website the progress of the mediation process on the Agrarian Problem and other Un-Sustainable Practices